

Employment Application MANPOWER PROFESSIONAL

ADDRESS: 03 SOI PRACHUM, SURWONGE ROAD, BANGKOK THAILAND – 10600 TEL FAX: - 00 66 8-5353-2906 00 66 8-9680-0350

DATE

EMAIL: dasworkpermit@yahoo.com WEBSITE: www.das-manpower.com

PERSONAL

NAME:	(LAST)	(FIRST)	(MIDDEL)	<div style="border: 1px solid black; width: 100px; height: 100px; display: flex; align-items: center; justify-content: center;"> PASTE PHOTO HERE </div>
DATE OF BIRTH:	(DD)	(MM)	(YY)	
PRESENT HOME PHONE:	OTHER PHONE:			
PERMANENT ADDRESS:	(STREET)	(CITY)	(STATE)	

PERMANENT HOME PHONE:	E-MAIL	MOBILE PHONE	
NOTIFY IN CASE OF EMERGENCY	NAME	PHONE	RELATION

EDUCATION

LEVEL	SCHOOL NAME AND ADDRESS	MAJOR	# YEAR PASSED	DEGREE(S)
HIGH SCHOOL				
COLLEGE				
OTHER COLLEGE				

OTHER TRAINING

QUALIFICATIONS/CERTIFICATIONS

EXAMPLES INCLUDE: MCSE, CPA, etc.

NAME	TYPE	ISSUING AUTHORITY	EXPIRATION DATE	DOCUMENT NUMBER

EMPLOYMENT HISTORY

TO BE COMPLETED BY EMPLOYEE/APPLICANT

COMPANY NAME			SALARY: START END	
ADDRESS/CITY/STATE/ZIP			EMPLOYMENT FROM TO	
SUPERVISOR	TITLE	TELEPHONE #	JOB TITLE	
TERMS OF EMPLOYMENT CONTRACT <input type="checkbox"/> DIRECT HIRE <input type="checkbox"/>			REASON FOR LEAVING	
DETAIL OF DUTIES				
REFERENCE				
FOR INTEROFFICE USE ONLY				
DATES OF EMPLOYMENT		POSITIONS/DUTIES		ATTENDANCE
REASON FOR LEAVING			REHIRE ELIGIBILITY	
REFERENCE:				

COMPANY NAME			SALARY: START END	
ADDRESS/CITY/STATE/ZIP			EMPLOYMENT FROM TO	
SUPERVISOR	TITLE	TELEPHONE #	JOB TITLE	
TERMS OF EMPLOYMENT CONTRACT <input type="checkbox"/> DIRECT HIRE <input type="checkbox"/>			REASON FOR LEAVING	
DETAIL OF DUTIES				
REFERENCE				
FOR INTEROFFICE USE ONLY				
DATES OF EMPLOYMENT		POSITIONS/DUTIES		ATTENDANCE
REASON FOR LEAVING			REHIRE ELIGIBILITY	
REFERENCE:				

COMPLETE THE APPROPRIATE QUESTION BELOW:

Please note: If you need additional writing space, please attach a blank paper and write on it.

PART 1	HAVE YOU EVER BEEN CONVICTED OF A CRIME? If YES, please list ALL adult convictions, including felony and misdemeanor convictions. Include date, city, and state for each conviction. Do not include minor traffic violations.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
PART 2	HAVE YOU EVER BEEN CAUGHT DRIVING DRUNK? If YES please attach discretion of incident	YES <input type="checkbox"/>	NO <input type="checkbox"/>
PART 3	HAVE YOU EVER BEEN ARRESTED? If YES please attach discretion of incident	YES <input type="checkbox"/>	NO <input type="checkbox"/>
PART 4	DO YOU HAVE ANY PRE-EXISTING HEALTH CONDITIONS? If yes, please give details regarding each and every condition.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
PART 5	DO YOU USE DRUGS OR ALCOHOL?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

EMPLOYMENT AGREEMENT

Authorization to Contact References. I authorize Das Manpower® to ask the persons or companies listed as references on the Application any questions concerning me, my work habits, skills, or my conduct on the job, unless I have indicated on the application that I do not want the reference to be contacted.

Employment-at-will. I agree that if I am employed by Das Manpower, now or at any time in the future, my employment may be terminated by Das Manpower at any time without liability to me for wages or salary except for such wages or salary which I earned prior to the date of my termination. I understand that my employment with Das Manpower is at-will and that my assignment and/or employment can be terminated for any reason with or without cause and with or without notice.

Release of Liability for Background Information. I hereby release all persons or entities listed on my application from all liability for damages for giving any background information to Das Manpower or its authorized agents. This release also extends to persons or entities having information about me that is relevant to any position for which I am considered. I also release Das Manpower from any liability for sharing such information with relevant parties including, but not limited to, branch offices, subsidiaries, or Das Manpower customers.

Consent for Physical Examination if Injured. I agree that if, at any time, I make claims against Das Manpower for personal injuries, including but not limited to, workers compensation claims, I will upon written request submit to an examination by a physician of Das Manpower choice, at Das Manpower's expense, as often as may be requested.

Sharing Information with Customer. Das Manpower's customers may, on occasion, require information contained in any document associated with my employment with Das Manpower. I grant Das Manpower permission to provide this information to a Das Manpower customer. This permission shall not apply to medical records or other records to which the privacy provisions of the Health Insurance Portability and Accountability Act (HIPAA) apply.

Deduction for Payments Made in Error. In the event Das Manpower pays me any money in error, I hereby give Das Manpower permission to deduct payments from any compensation due and owing me in repayment, as permitted under state law. If a state law requires specific permission at the time the deduction is made, I agree to provide the necessary permission for payroll deductions.

Temporary Assignments Dependent on Customer Need. The completion of Das Manpower's application process shall constitute a conditional offer of employment subject to an acceptable background check, a drug screen if required by a customer, my availability, and the availability of customer assignments calling for the skills and qualifications which I possess. I understand that completion of the application process does not guarantee that an assignment will be offered to me and that the availability of an assignment through Das Manpower is subject to customer needs.

Availability Policy. Within 48 hours of completion of each temporary assignment for Das Manpower, I shall notify Das Manpower by telephone that I have completed my assignment. I understand that if I do not contact Das Manpower, Das Manpower will consider me unavailable for work and may place me on inactive status. I also understand that further assignments may not be offered unless I contact Das Manpower by telephone on a weekly basis and state that I am available and eligible for further assignments. In addition, if a claim for unemployment benefits is filed, the failure to contact Das Manpower may affect my benefit eligibility.

Confidentiality. I have been advised and agree that all information that I have access to while on assignment through Das Manpower is considered the property of Das Manpower's customer, whether or not such information is actually considered a trade secret under applicable law. I hereby agree to keep all customer information confidential, and I will not disclose any information to any person except those persons expressly authorized by Das Manpower or Das Manpower's customer. I also agree to return all information and property to Das Manpower or its customer at the conclusion of my assignment or upon request.

Assignment of Intellectual Property Rights. Any and all discoveries, inventions (including but not limited to improvements or modifications) or literary or other works relating to the work I perform while on my assignment or suggested by matters disclosed in conjunction with my assignment, whether or not patentable, copyrightable or otherwise subject to registration or protection which are made or conceived by me, solely or jointly with others, are works made for hire and shall be the property of Das Manpower.

customer or its designee ("the Customer.") I hereby agree to promptly provide the Customer with a complete written disclosure of each invention, discovery, literary or other work and I further agree to sign necessary documents and give the Customer all other reasonable assistance necessary to perfect and maintain whatever rights the Customer deem appropriate, without charge to the Customer but without expense to myself. I understand and agree that the foregoing provisions benefit the Customer and that the Customer shall have every right and remedy to enforce the terms of this Agreement.

Notwithstanding the foregoing, this section shall not apply to an invention for which no equipment, supplies, facility or trade secret information of the Customer was used and which was developed entirely on my own time, unless (a) the invention relates (i) to the business of Das Manpower or its customer or (ii) to Das Manpower's or its customer's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by me for the Customer.

Approval of Work. In the event that I have or receive a professional license, certification or degree during the term of employment hereunder, I agree not to provide final approval on any work product or project and not to sign or affix my professional seal, license, or certification to any documents, drawings, specifications, or other instruments on behalf of Das Manpower, the Customer, or a third party. If asked to do so, I agree to contact Das Manpower immediately.

Waiver of Manpower Professional Customer Benefits. In consideration of a temporary assignment with a customer through Das Manpower, I agree that I am solely an employee of Das Manpower for any benefits plan purposes and that I am eligible only for such benefits as Das Manpower may offer to its employees. I further acknowledge and agree that I am not entitled to benefits under any plans or programs offered by a Das Manpower customer (or its parents, affiliates, subsidiaries, or successors), regardless of the length of my assignment to a customer through Das Manpower, and regardless of whether I am held to be a common-law employee of a customer for any purpose. Therefore, with full knowledge and understanding, I hereby expressly waive any claim or right that I may have now or in the future, to any such benefit, including but not limited to, 401(k) and other savings plans, stock purchase, pension, deferred compensation, travel reimbursement, severance, flexible benefits, life insurance, short-term and long-term disability plans, and I hereby waive my rights to receive any such benefits.

Authorization to Transfer Records. I authorize Das Manpower to transfer my employment records between offices, whether branch or franchise owned, based on my request, my relocation, or another business factor.

Information True and Correct. I hereby certify that the information provided in the application is true and correct. I understand that my employment may be terminated immediately upon discovery that any information is false.

I hereby certify that I have read the terms of this Employment Agreement, I understand them, and I hereby agree to these terms.

NAME: _____

SIGNATURE

DATE